

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.95%	2.95%	2.95%	2.95%	2.95%	2.95%	2.95%	2.95%	2.95%
0001 AA01	Administrative Assistant – Level I	HR	\$26.78	\$27.57	\$28.38	\$29.22	\$30.08	\$30.97	\$31.88	\$32.82	\$33.79	\$34.79
0001 AA02	Administrative Assistant – Level II	HR	\$35.43	\$36.48	\$37.55	\$38.66	\$39.80	\$40.97	\$42.18	\$43.43	\$44.71	\$46.03
0001 AB01	Application Engineer – Level I	HR	\$111.05	\$114.33	\$117.70	\$121.17	\$124.75	\$128.43	\$132.21	\$136.11	\$140.13	\$144.26
0001 AB02	Application Engineer – Level II	HR	\$122.25	\$125.86	\$129.57	\$133.39	\$137.33	\$141.38	\$145.55	\$149.84	\$154.26	\$158.81
0001 AC01	Application Programmer – Level I	HR	\$53.09	\$54.66	\$56.27	\$57.93	\$59.64	\$61.40	\$63.21	\$65.07	\$66.99	\$68.97
0001 AC02	Application Programmer – Level II	HR	\$89.85	\$92.50	\$95.23	\$98.04	\$100.93	\$103.91	\$106.97	\$110.13	\$113.38	\$116.72
0001 AC03	Applications Programmer – Level III	HR	\$98.75	\$101.66	\$104.66	\$107.75	\$110.93	\$114.20	\$117.57	\$121.04	\$124.61	\$128.28
0001 AD00	Application Systems Analyst	HR	\$111.05	\$165.00	\$169.87	\$174.88	\$180.04	\$185.35	\$190.82	\$196.45	\$202.24	\$208.21
0001 AE00	Biostatitician	HR	\$110.00	\$113.25	\$116.59	\$120.03	\$123.57	\$127.21	\$130.96	\$134.83	\$138.80	\$142.90
0001 AF01	Business Analyst – Level I	HR	\$98.75	\$101.66	\$104.66	\$107.75	\$110.93	\$114.20	\$117.57	\$121.04	\$124.61	\$128.28
0001 AF02	Business Analyst – Level II	HR	\$165.00	\$169.87	\$174.88	\$180.04	\$185.35	\$190.82	\$196.45	\$202.24	\$208.21	\$214.35
0001 AF03	Business Analyst – Level III	HR	\$175.00	\$180.16	\$185.48	\$190.95	\$196.58	\$202.38	\$208.35	\$214.50	\$220.83	\$227.34
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$134.23	\$138.19	\$142.27	\$146.46	\$150.78	\$155.23	\$159.81	\$164.53	\$169.38	\$174.38
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$151.21	\$155.67	\$160.26	\$164.99	\$169.86	\$174.87	\$180.03	\$185.34	\$190.81	\$196.43
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$172.41	\$177.50	\$182.73	\$188.12	\$193.67	\$199.39	\$205.27	\$211.32	\$217.56	\$223.98
0001 AH00	Chief Information Security Officer	HR	\$142.45	\$146.65	\$150.98	\$155.43	\$160.02	\$164.74	\$169.60	\$174.60	\$179.75	\$185.05
0001 AI00	Communications Hardware Specialist	HR	\$91.00	\$93.68	\$96.45	\$99.29	\$102.22	\$105.24	\$108.34	\$111.54	\$114.83	\$118.22
0001 AJ00	Communications Network Manager	HR	\$89.00	\$91.63	\$94.33	\$97.11	\$99.98	\$102.93	\$105.96	\$109.09	\$112.31	\$115.62
0001 AK00	Communications Software Specialist	HR	\$59.21	\$60.96	\$62.75	\$64.61	\$66.51	\$68.47	\$70.49	\$72.57	\$74.71	\$76.92
0001 AL00	Communications Specialist	HR	\$59.21	\$60.96	\$62.75	\$64.61	\$66.51	\$68.47	\$70.49	\$72.57	\$74.71	\$76.92
0001 AM00	Computer Data Librarian	HR	\$43.45	\$44.73	\$46.05	\$47.41	\$48.81	\$50.25	\$51.73	\$53.26	\$54.83	\$56.45
0001 AN00	Computer Scientist	HR	\$85.45	\$87.97	\$90.57	\$93.24	\$95.99	\$98.82	\$101.73	\$104.74	\$107.83	\$111.01
0001 AO01	Computer Security System Specialist – Level I	HR	\$66.84	\$68.81	\$70.84	\$72.93	\$75.08	\$77.30	\$79.58	\$81.93	\$84.34	\$86.83
0001 AO02	Computer Security System Specialist – Level II	HR	\$111.05	\$114.33	\$117.70	\$121.17	\$124.75	\$128.43	\$132.21	\$136.11	\$140.13	\$144.26
0001 AO03	Computer Security System Specialist – Level III	HR	\$135.45	\$139.45	\$143.56	\$147.79	\$152.15	\$156.64	\$161.26	\$166.02	\$170.92	\$175.96
0001 AP01	Computer Systems Analyst – Level I	HR	\$79.45	\$81.79	\$84.21	\$86.69	\$89.25	\$91.88	\$94.59	\$97.38	\$100.25	\$103.21
0001 AP02	Computer Systems Analyst – Level II	HR	\$115.45	\$118.86	\$122.36	\$125.97	\$129.69	\$133.51	\$137.45	\$141.51	\$145.68	\$149.98
0001 AP03	Computer Systems Analyst – Level III	HR	\$135.67	\$139.67	\$143.79	\$148.03	\$152.40	\$156.90	\$161.53	\$166.29	\$171.20	\$176.25
0001 AQ00	Configuration Management Specialist	HR	\$111.50	\$114.79	\$118.18	\$121.66	\$125.25	\$128.95	\$132.75	\$136.67	\$140.70	\$144.85
0001 AR01	Cost Analyst – Level I	HR	\$79.80	\$82.15	\$84.58	\$87.07	\$89.64	\$92.29	\$95.01	\$97.81	\$100.70	\$103.67

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0001 AR02	Cost Analyst – Level II	HR	\$98.45	\$101.35	\$104.34	\$107.42	\$110.59	\$113.85	\$117.21	\$120.67	\$124.23	\$127.89
0001 AS00	Data Entry Clerk	HR	\$51.45	\$52.97	\$54.53	\$56.14	\$57.80	\$59.50	\$61.26	\$63.06	\$64.92	\$66.84
0001 AT00	Data Security Specialist	HR	\$111.05	\$114.33	\$117.70	\$121.17	\$124.75	\$128.43	\$132.21	\$136.11	\$140.13	\$144.26
0001 AU00	Data Standardization Specialist	HR	\$61.50	\$63.31	\$65.18	\$67.10	\$69.08	\$71.12	\$73.22	\$75.38	\$77.60	\$79.89
0001 AV00	Database Administrator	HR	\$85.45	\$87.97	\$90.57	\$93.24	\$95.99	\$98.82	\$101.73	\$104.74	\$107.83	\$111.01
0001 AW01	Database Management Specialist – Level I	HR	\$103.45	\$106.50	\$109.64	\$112.88	\$116.21	\$119.64	\$123.17	\$126.80	\$130.54	\$134.39
0001 AW02	Database Management Specialist – Level II	HR	\$135.44	\$139.44	\$143.55	\$147.78	\$152.14	\$156.63	\$161.25	\$166.01	\$170.91	\$175.95
0001 AW03	Database Management Specialist – Level III	HR	\$165.76	\$170.65	\$175.68	\$180.87	\$186.20	\$191.70	\$197.35	\$203.17	\$209.17	\$215.34
0001 AX01	Database Specialist – Level I	HR	\$87.21	\$89.78	\$92.43	\$95.16	\$97.97	\$100.86	\$103.83	\$106.89	\$110.05	\$113.29
0001 AX02	Database Specialist – Level II	HR	\$98.12	\$101.01	\$103.99	\$107.06	\$110.22	\$113.47	\$116.82	\$120.27	\$123.81	\$127.47
0001 AX03	Database Specialist – Level III	HR	\$112.22	\$115.53	\$118.94	\$122.45	\$126.06	\$129.78	\$133.61	\$137.55	\$141.61	\$145.78
0001 AY00	Data Warehousing Administrator	HR	\$135.44	\$139.44	\$143.55	\$147.78	\$152.14	\$156.63	\$161.25	\$166.01	\$170.91	\$175.95
0001 AZ00	Data Warehouse Analyst	HR	\$165.45	\$170.33	\$175.36	\$180.53	\$185.85	\$191.34	\$196.98	\$202.79	\$208.77	\$214.93
0001 BA00	Data Warehouse Programmer	HR	\$112.22	\$115.53	\$118.94	\$122.45	\$126.06	\$129.78	\$133.61	\$137.55	\$141.61	\$145.78
0001 BB00	Disaster Recovery Specialist	HR	\$155.45	\$160.04	\$164.76	\$169.62	\$174.62	\$179.77	\$185.08	\$190.54	\$196.16	\$201.94
0001 BC01	Document Control Specialist – Level I	HR	\$45.00	\$46.33	\$47.69	\$49.10	\$50.55	\$52.04	\$53.58	\$55.16	\$56.78	\$58.46
0001 BC02	Document Control Specialist - Level II	HR	\$52.34	\$53.88	\$55.47	\$57.11	\$58.79	\$60.53	\$62.31	\$64.15	\$66.05	\$67.99
0001 BC03	Document Control Specialist – Level III	HR	\$65.32	\$67.25	\$69.23	\$71.27	\$73.38	\$75.54	\$77.77	\$80.06	\$82.42	\$84.86
0001 BD01	Document Support Specialist – Level I	HR	\$62.25	\$64.09	\$65.98	\$67.92	\$69.93	\$71.99	\$74.11	\$76.30	\$78.55	\$80.87
0001 BD02	Document Support Specialist – Level II	HR	\$71.23	\$73.33	\$75.49	\$77.72	\$80.01	\$82.37	\$84.80	\$87.31	\$89.88	\$92.53
0001 BE00	Duplicating Machine Operator	HR	\$39.00	\$40.15	\$41.33	\$42.55	\$43.81	\$45.10	\$46.43	\$47.80	\$49.21	\$50.66
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.34	\$67.27	\$69.25	\$71.29	\$73.40	\$75.56	\$77.79	\$80.09	\$82.45	\$84.88
0001 BG00	Electronic Meeting Technographer	HR	\$62.25	\$64.09	\$65.98	\$67.92	\$69.93	\$71.99	\$74.11	\$76.30	\$78.55	\$80.87
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$145.65	\$149.95	\$154.37	\$158.92	\$163.61	\$168.44	\$173.41	\$178.52	\$183.79	\$189.21
0001 BI00	Facilitator	HR	\$54.00	\$55.59	\$57.23	\$58.92	\$60.66	\$62.45	\$64.29	\$66.19	\$68.14	\$70.15
0001 BJ00	Financial Analyst – IT	HR	\$96.15	\$98.99	\$101.91	\$104.91	\$108.01	\$111.19	\$114.47	\$117.85	\$121.33	\$124.91
0001 BK01	Functional Analyst – Level I	HR	\$80.56	\$82.94	\$85.38	\$87.90	\$90.50	\$93.16	\$95.91	\$98.74	\$101.66	\$104.65
0001 BK02	Functional Analyst – Level II	HR	\$155.00	\$159.57	\$164.28	\$169.13	\$174.12	\$179.25	\$184.54	\$189.98	\$195.59	\$201.36
0001 BL01	General Clerk – Level I	HR	\$22.12	\$22.77	\$23.44	\$24.14	\$24.85	\$25.58	\$26.34	\$27.11	\$27.91	\$28.74
0001 BL02	General Clerk – Level II	HR	\$29.50	\$30.37	\$31.27	\$32.19	\$33.14	\$34.12	\$35.12	\$36.16	\$37.22	\$38.32
0001 BL03	General Clerk – Level III	HR	\$35.34	\$36.38	\$37.46	\$38.56	\$39.70	\$40.87	\$42.08	\$43.32	\$44.59	\$45.91
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$195.00	\$200.75	\$206.67	\$212.77	\$219.05	\$225.51	\$232.16	\$239.01	\$246.06	\$253.32
0001 BN00	Graphical User Interface Designer	HR	\$91.23	\$93.92	\$96.69	\$99.54	\$102.48	\$105.50	\$108.62	\$111.82	\$115.12	\$118.52

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			1	2	3	4	5	6	7	8	9	10
0001 BO00	Graphics Specialist	HR	\$50.80	\$52.30	\$53.84	\$55.43	\$57.06	\$58.75	\$60.48	\$62.27	\$64.10	\$65.99
0001 BP00	Hardware Draftsman	HR	\$72.34	\$74.47	\$76.67	\$78.93	\$81.26	\$83.66	\$86.13	\$88.67	\$91.28	\$93.98
0001 BQ01	Hardware Installation Technician – Level I	HR	\$81.25	\$83.65	\$86.11	\$88.65	\$91.27	\$93.96	\$96.73	\$99.59	\$102.53	\$105.55
0001 BQ02	Hardware Installation Technician – Level II	HR	\$98.32	\$101.22	\$104.21	\$107.28	\$110.45	\$113.70	\$117.06	\$120.51	\$124.07	\$127.73
0001 BR00	Hardware Specialist – Information Technology	HR	\$155.00	\$159.57	\$164.28	\$169.13	\$174.12	\$179.25	\$184.54	\$189.98	\$195.59	\$201.36
0001 BS00	Help Desk Manager	HR	\$80.56	\$82.94	\$85.38	\$87.90	\$90.50	\$93.16	\$95.91	\$98.74	\$101.66	\$104.65
0001 BT00	Help Desk Specialist	HR	\$65.32	\$67.25	\$69.23	\$71.27	\$73.38	\$75.54	\$77.77	\$80.06	\$82.42	\$84.86
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$83.45	\$85.91	\$88.45	\$91.06	\$93.74	\$96.51	\$99.35	\$102.28	\$105.30	\$108.41
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$98.87	\$101.79	\$104.79	\$107.88	\$111.06	\$114.34	\$117.71	\$121.19	\$124.76	\$128.44
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$135.45	\$139.45	\$143.56	\$147.79	\$152.15	\$156.64	\$161.26	\$166.02	\$170.92	\$175.96
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$109.45	\$112.68	\$116.00	\$119.42	\$122.95	\$126.57	\$130.31	\$134.15	\$138.11	\$142.18
0001 BW01	Information Engineer – Level I	HR	\$103.45	\$106.50	\$109.64	\$112.88	\$116.21	\$119.64	\$123.17	\$126.80	\$130.54	\$134.39
0001 BW02	Information Engineer – Level II	HR	\$115.66	\$119.07	\$122.58	\$126.20	\$129.92	\$133.76	\$137.70	\$141.76	\$145.95	\$150.25
0001 BX00	Information Resource Management Analyst	HR	\$103.45	\$106.50	\$109.64	\$112.88	\$116.21	\$119.64	\$123.17	\$126.80	\$130.54	\$134.39
0001 BY00	Information Systems Training Specialist	HR	\$98.87	\$101.79	\$104.79	\$107.88	\$111.06	\$114.34	\$117.71	\$121.19	\$124.76	\$128.44
0001 BZ00	IT Policy/Legislative Specialist	HR	\$97.12	\$99.99	\$102.93	\$105.97	\$109.10	\$112.32	\$115.63	\$119.04	\$122.55	\$126.17
0001 CA00	IT Strategic/Capital Planner	HR	\$127.24	\$130.99	\$134.86	\$138.84	\$142.93	\$147.15	\$151.49	\$155.96	\$160.56	\$165.30
0001 CB00	Knowledge Management Specialist	HR	\$110.65	\$113.91	\$117.27	\$120.73	\$124.30	\$127.96	\$131.74	\$135.62	\$139.62	\$143.74
0001 CC00	Librarian	HR	\$51.25	\$52.76	\$54.32	\$55.92	\$57.57	\$59.27	\$61.02	\$62.82	\$64.67	\$66.58
0001 CD00	Librarian Technician	HR	\$40.00	\$41.18	\$42.39	\$43.65	\$44.93	\$46.26	\$47.62	\$49.03	\$50.47	\$51.96
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.00	\$53.53	\$55.11	\$56.74	\$58.41	\$60.14	\$61.91	\$63.74	\$65.62	\$67.55
0001 CF00	Modeling and Simulation Specialist	HR	\$104.45	\$107.53	\$110.70	\$113.97	\$117.33	\$120.79	\$124.36	\$128.02	\$131.80	\$135.69
0001 CG00	Network Administrator	HR	\$89.00	\$91.63	\$94.33	\$97.11	\$99.98	\$102.93	\$105.96	\$109.09	\$112.31	\$115.62
0001 CH00	Network Draftsman	HR	\$98.45	\$101.35	\$104.34	\$107.42	\$110.59	\$113.85	\$117.21	\$120.67	\$124.23	\$127.89
0001 CI01	Network Installation Technician – Level I	HR	\$85.45	\$87.97	\$90.57	\$93.24	\$95.99	\$98.82	\$101.73	\$104.74	\$107.83	\$111.01
0001 CI02	Network Installation Technician – Level II	HR	\$98.34	\$101.24	\$104.23	\$107.30	\$110.47	\$113.73	\$117.08	\$120.54	\$124.09	\$127.75
0001 CJ00	Network Support Technician	HR	\$59.21	\$60.96	\$62.75	\$64.61	\$66.51	\$68.47	\$70.49	\$72.57	\$74.71	\$76.92
0001 CK00	Operations Manager	HR	\$90.69	\$93.37	\$96.12	\$98.96	\$101.87	\$104.88	\$107.97	\$111.16	\$114.44	\$117.81
0001 CL00	Procurement Product Specialist	HR	\$82.08	\$84.50	\$86.99	\$89.56	\$92.20	\$94.92	\$97.72	\$100.61	\$103.57	\$106.63
0001 CM00	Program Administration Specialist	HR	\$53.09	\$54.66	\$56.27	\$57.93	\$59.64	\$61.40	\$63.21	\$65.07	\$66.99	\$68.97
0001 CN00	Program Analyst	HR	\$115.00	\$118.39	\$121.89	\$125.48	\$129.18	\$132.99	\$136.92	\$140.96	\$145.11	\$149.39
0001 CO00	Program Manager	HR	\$141.59	\$145.77	\$150.07	\$154.49	\$159.05	\$163.74	\$168.57	\$173.55	\$178.67	\$183.94
0001 CP00	Project Control Specialist	HR	\$114.14	\$117.51	\$120.97	\$124.54	\$128.22	\$132.00	\$135.89	\$139.90	\$144.03	\$148.28

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			1	2	3	4	5	6	7	8	9	10
0001 CQ00	Project Leader	HR	\$110.34	\$113.60	\$116.95	\$120.40	\$123.95	\$127.60	\$131.37	\$135.24	\$139.23	\$143.34
0001 CR01	Project Manager – Level I	HR	\$115.65	\$119.06	\$122.57	\$126.19	\$129.91	\$133.74	\$137.69	\$141.75	\$145.93	\$150.24
0001 CR02	Project Manager – Level II	HR	\$139.90	\$165.00	\$169.87	\$174.88	\$180.04	\$185.35	\$190.82	\$196.45	\$202.24	\$208.21
0001 CR03	Project Manager – Level III	HR	\$165.35	\$175.00	\$180.16	\$185.48	\$190.95	\$196.58	\$202.38	\$208.35	\$214.50	\$220.83
0001 CS00	Public Health Analyst	HR	\$54.00	\$55.59	\$57.23	\$58.92	\$60.66	\$62.45	\$64.29	\$66.19	\$68.14	\$70.15
0001 CT00	Quality Assurance Analyst	HR	\$111.05	\$114.33	\$117.70	\$121.17	\$124.75	\$128.43	\$132.21	\$136.11	\$140.13	\$144.26
0001 CU00	Quality Assurance Manager	HR	\$134.23	\$138.19	\$142.27	\$146.46	\$150.78	\$155.23	\$159.81	\$164.53	\$169.38	\$174.38
0001 CV00	Quality Assurance Specialist	HR	\$111.05	\$114.33	\$117.70	\$121.17	\$124.75	\$128.43	\$132.21	\$136.11	\$140.13	\$144.26
0001 CW00	Records Management Specialist	HR	\$54.35	\$55.95	\$57.60	\$59.30	\$61.05	\$62.85	\$64.71	\$66.62	\$68.58	\$70.61
0001 CX00	Scanner Operator	HR	\$45.32	\$46.66	\$48.03	\$49.45	\$50.91	\$52.41	\$53.96	\$55.55	\$57.19	\$58.87
0001 CY00	Scientific Data Analyst	HR	\$59.45	\$61.20	\$63.01	\$64.87	\$66.78	\$68.75	\$70.78	\$72.87	\$75.02	\$77.23
0001 CZ01	Subject Matter Expert – Level I	HR	\$165.00	\$169.87	\$174.88	\$180.04	\$185.35	\$190.82	\$196.45	\$202.24	\$208.21	\$214.35
0001 CZ02	Subject Matter Expert – Level II	HR	\$175.00	\$180.16	\$185.48	\$190.95	\$196.58	\$202.38	\$208.35	\$214.50	\$220.83	\$227.34
0001 CZ03	Subject Matter Expert – Level III	HR	\$228.01	\$234.74	\$241.66	\$248.79	\$256.13	\$263.69	\$271.46	\$279.47	\$287.72	\$296.20
0001 DA01	System Administrator – Level I	HR	\$82.08	\$84.50	\$86.99	\$89.56	\$92.20	\$94.92	\$97.72	\$100.61	\$103.57	\$106.63
0001 DA02	System Administrator – Level II	HR	\$98.45	\$101.35	\$104.34	\$107.42	\$110.59	\$113.85	\$117.21	\$120.67	\$124.23	\$127.89
0001 DA03	System Administrator – Level III	HR	\$125.45	\$129.15	\$132.96	\$136.88	\$140.92	\$145.08	\$149.36	\$153.76	\$158.30	\$162.97
0001 DB01	Systems Architect – Level I	HR	\$111.05	\$175.00	\$180.16	\$185.48	\$190.95	\$196.58	\$202.38	\$208.35	\$214.50	\$220.83
0001 DB02	Systems Architect – Level II	HR	\$185.99	\$191.48	\$197.13	\$202.94	\$208.93	\$215.09	\$221.44	\$227.97	\$234.69	\$241.62
0001 DC01	Systems Engineer – Level I	HR	\$111.05	\$150.00	\$154.43	\$158.98	\$163.67	\$168.50	\$173.47	\$178.59	\$183.86	\$189.28
0001 DC02	Systems Engineer – Level II	HR	\$129.45	\$165.00	\$169.87	\$174.88	\$180.04	\$185.35	\$190.82	\$196.45	\$202.24	\$208.21
0001 DC03	Systems Engineer – Level III	HR	\$142.34	\$146.54	\$150.86	\$155.31	\$159.89	\$164.61	\$169.47	\$174.47	\$179.61	\$184.91
0001 DD00	System Operator	HR	\$50.80	\$52.30	\$53.84	\$55.43	\$57.06	\$58.75	\$60.48	\$62.27	\$64.10	\$65.99
0001 DE00	System Programmer	HR	\$120.24	\$120.24	\$123.79	\$127.44	\$131.20	\$135.07	\$139.05	\$143.16	\$147.38	\$151.73
0001 DF01	Technical Writer/Editor – Level I	HR	\$62.25	\$64.09	\$65.98	\$67.92	\$69.93	\$71.99	\$74.11	\$76.30	\$78.55	\$80.87
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.84	\$82.20	\$84.62	\$87.12	\$89.69	\$92.33	\$95.06	\$97.86	\$100.75	\$103.72
0001 DF03	Technical Writer/Editor – Level III	HR	\$92.34	\$95.06	\$97.87	\$100.76	\$103.73	\$106.79	\$109.94	\$113.18	\$116.52	\$119.96
0001 DG01	Telecommunications Engineer – Level I	HR	\$73.00	\$75.15	\$77.37	\$79.65	\$82.00	\$84.42	\$86.91	\$89.48	\$92.12	\$94.83
0001 DG02	Telecommunications Engineer - Level II	HR	\$89.00	\$91.63	\$94.33	\$97.11	\$99.98	\$102.93	\$105.96	\$109.09	\$112.31	\$115.62
0001 DH01	Telecommunications Specialist – Level I	HR	\$79.34	\$81.68	\$84.09	\$86.57	\$89.12	\$91.75	\$94.46	\$97.25	\$100.12	\$103.07
0001 DH02	Telecommunications Specialist - Level II	HR	\$95.56	\$98.38	\$101.28	\$104.27	\$107.34	\$110.51	\$113.77	\$117.13	\$120.58	\$124.14
0001 DI00	Test Engineer	HR	\$110.56	\$113.82	\$117.18	\$120.64	\$124.19	\$127.86	\$131.63	\$135.51	\$139.51	\$143.63
0001 DJ00	Training Manager	HR	\$172.41	\$177.50	\$182.73	\$188.12	\$193.67	\$199.39	\$205.27	\$211.32	\$217.56	\$223.98

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DK01	Training Specialist – Level I	HR	\$115.45	\$175.00	\$180.16	\$185.48	\$190.95	\$196.58	\$202.38	\$208.35	\$214.50	\$220.83
0001 DK02	Training Specialist – Level II	HR	\$139.90	\$144.03	\$148.28	\$152.65	\$157.15	\$161.79	\$166.56	\$171.48	\$176.53	\$181.74
0001 DL00	Web Content Administrator	HR	\$185.99	\$191.48	\$197.13	\$202.94	\$208.93	\$215.09	\$221.44	\$227.97	\$234.69	\$241.62
0001 DM00	Web Designer	HR	\$120.24	\$123.79	\$127.44	\$131.20	\$135.07	\$139.05	\$143.16	\$147.38	\$151.73	\$156.20
0001 DN00	Web Project Manager	HR	\$185.99	\$191.48	\$197.13	\$202.94	\$208.93	\$215.09	\$221.44	\$227.97	\$234.69	\$241.62
0001 DO00	Web Software Developer	HR	\$100.39	\$103.35	\$106.40	\$109.54	\$112.77	\$116.10	\$119.52	\$123.05	\$126.68	\$130.42
0001 DP00	Webmaster	HR	\$97.56	\$100.44	\$103.40	\$106.45	\$109.59	\$112.82	\$116.15	\$119.58	\$123.11	\$126.74
0001 DQ00	Wide Area Network Administrator	HR	\$125.34	\$129.04	\$132.84	\$136.76	\$140.80	\$144.95	\$149.23	\$153.63	\$158.16	\$162.83